



Lokmanya Tilak Jankalyan Shikshan Sanstha's
PRIYADARSHINI J. L. COLLEGE OF ENGINEERING, NAGPUR
Accredited with Grade "A" by NAAC
846, New Nandanvan, Nagpur – 440 009

Principal : **Dr. A. M. Shende**, Tel:+91-712-2712490; 2711505



ANNUAL GENDER SENSITIZATION ACTION PLAN (2022-2023)

The Institute's vision is to develop the professionals both men and women, having basic and technical competencies so that they can serve the Society and Industry and face the global challenges. Priyadarshini J.L. College of Engineering is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. The institutional data reveals a balance in terms of an inclusive and gender equitable workplace culture for both male and female members of the institution. In the AY 22-23 female students accounted for 48% of total enrolments and 55% female faculty members of total employment.

PJLCE, through its proactive faculty, staff and student programs, will look into the following:

- Have regular meetings of Committee for Prevention of sexual harassment
- Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
- Provide psychologist/ counseling for students or faculty members
- At institute level all committees representation of women(faculty/students), to have a wider role in governance decision-making
- Organize seminars and workshops for students on gender quality analyze the program in terms of representation of gender-sensitive language
- Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.
- Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.
- The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.
- Celebrate the International Women's Day
- Celebration of Navratri festival

- Organize a public awareness campaign through NSS units of PJJLCE about anti-discrimination statute and mechanisms of protection against gender-based discrimination
- Increased knowledge about the human rights of women and gender equality.
- Provide cultural/sports competitions on gender basis during annual sports meet
- Provide maternity leave for women staff members as per the existing rules.
- Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.
- Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence
- To raise awareness among females regarding various societal issues concerning women and career choices



Dr. A. M. Shende

Principal